

**RONALD McDONALD HOUSE CHARITIES, INC.
WHISTLEBLOWER POLICY**

Ronald McDonald House Charities, Inc. (RMHC) is committed to living up to high standards of ethical behavior. Trustees, officers, staff members, volunteers and others are expected to speak honestly and openly and listen for understanding. They are encouraged to ask questions, make suggestions and report wrongdoing.

The RMHC Whistleblower Policy is intended to encourage anyone to report suspected or actual occurrences of illegal, unethical or inappropriate behaviors or practices pertaining to RMHC's operations without fear of retribution. RMHC strictly prohibits retaliation against a person who reports misconduct, raises a concern or cooperates in an investigation, provided that the person has acted in good faith and with a reasonable belief that the information provided is true.

McDonald's Corporation employees who provide services to RMHC should adhere to the McDonald's Standards of Business Conduct (the "Standards") when reporting a concern, including a concern relating to RMHC. Among other things, the Standards protect McDonald's employees against retaliation. They also provide that a McDonald's employee who retaliates will be subject to disciplinary action, up to and including termination of employment.

For others who are involved in RMHC (but are not McDonald's employees), including RMHC trustees, officers, staff members and volunteers, and who wish to report a concern (a "Whistleblower"), the following procedures will apply:

1. The Whistleblower should promptly report the concern to the Chairman or to the Secretary of RMHC. If the concern involves the Chairman and/or the Secretary, the Whistleblower should contact the Chairman of the RMHC Audit Committee.
2. If the Whistleblower would be uncomfortable or otherwise reluctant to report a concern as outlined above, he/she may report the incident to the McDonald's Business Integrity Line at 1-800-261-9827.
3. The Whistleblower may report anonymously, however, it is often more difficult to appropriately follow-up on issues raised anonymously.
4. The person who receives the report from a Whistleblower must promptly act to investigate and/or resolve the issue.
5. The identity of the Whistleblower, if known, shall remain confidential to those persons directly involved in applying this policy, unless the issue requires investigation by law enforcement.

As of December, 2008